

WIRRAL COUNCIL

CABINET

27 NOVEMBER 2014

SUBJECT:	CORPORATE PLAN 2015-2016
WARD/S AFFECTED:	ALL
REPORT OF:	CHIEF EXECUTIVE
RESPONSIBLE PORTFOLIO HOLDER:	LEADER OF THE COUNCIL
KEY DECISION?	NO

1.0 EXECUTIVE SUMMARY

- 1.1 This report provides Cabinet with a refreshed Corporate Plan for the period 2015-2016 for consideration and referral to the Policy meeting of Full Council on 8 December 2014.
- 1.2 The Corporate Plan for 2013-2016 was agreed by Council on 5 March 2013 following extensive consultation with residents, partners and other stakeholders.
- 1.3 The Corporate Plan provides the organisation with a clear vision, set of priorities and is the basis upon which a performance framework will be developed to monitor progress towards the defined objectives. The report further contains the current financial position of the organisation for the same period.

2.0 BACKGROUND AND KEY ISSUES

- 2.1 The Corporate Plan is the key policy document of the Council and as such provides a robust approach to the Council's business planning; ensuring that the Council's vision, priorities and spending decisions are based on sound evidence, thorough analysis and understanding of community needs.
- 2.2 The plan clearly articulates the ambition for the organisation and borough, and provides a framework for the achievement of a series of priorities designed to drive further improvement at all levels of the organisation.
- 2.3 The priorities contained within the Corporate Plan will be underpinned and supported towards delivery through the development and implementation of directorate plans and subject to regular and robust monitoring.
- 2.4 A performance management framework is in place for the three year corporate plan which allows information about services and outcome for Wirral residents

to be reported so that we can make decisions about the best use of our resources.

- 2.5 Directorate plans will be developed following the approval of the updated Corporate Plan for 2015-16 and the performance management framework will be updated to reflect revised measures and targets. The Corporate Plan and directorate plans will be robustly performance monitored and managed by officers and reported to Cabinet and the appropriate policy and performance committees on a regular basis.

3.0 RELEVANT RISKS

- 3.1 The Corporate Risk Register will be completed in line with the new Corporate Plan to ensure that any risks to delivering the objectives are understood and mitigating actions are put in place as appropriate.

4.0 OTHER OPTIONS CONSIDERED

- 4.1 As outlined, the Corporate Plan is the organisation's key policy document and drives all other business planning processes and is therefore vital for the Council's development in the coming year. Therefore no other options were considered.

5.0 CONSULTATION

- 5.1 The content of the Corporate Plan 2013-2016 was subject to extensive consultation with residents, partners, staff and other stakeholders throughout 2012.

6.0 OUTSTANDING PREVIOUSLY APPROVED ACTIONS

- 6.1 None arising as a direct result of this report.

7.0 IMPLICATIONS FOR VOLUNTARY, COMMUNITY AND FAITH GROUPS

- 7.1 The Corporate Plan makes reference to working closely with voluntary, community and faith groups for the benefit of Wirral residents and communities and this partnership approach will continue to be a key priority for the Council.

8.0 RESOURCE IMPLICATIONS: FINANCIAL; IT; STAFFING; AND ASSETS

- 8.1 The Corporate Plan is designed to inform the budget setting process for the coming financial year.
- 8.2 Specific financial implications are set out in the financial position which accompanies the Corporate Plan.

9.0 LEGAL IMPLICATIONS

- 9.1 Legal implications relating to the actions set out in the Corporate Plan will be addressed by directorates as appropriate.

10.0 EQUALITIES IMPLICATIONS

10.1 Yes.

<http://www.wirral.gov.uk/my-services/community-and-living/equality-diversity-cohesion/equality-impact-assessments/eias-2010/chief-executives>

11.0 CARBON REDUCTION AND ENVIRONMENTAL IMPLICATIONS

11.1 None arising as a direct result of this report.

12.0 PLANNING AND COMMUNITY SAFETY IMPLICATIONS

12.1 None arising as a direct result of this report.

13.0 RECOMMENDATION/S

13.1 Cabinet are requested to consider the contents of the Corporate Plan and Financial Position Statement as provided as appendices to this report and refer to the Policy meeting of Full Council on 8 December 2014.

14.0 REASON/S FOR RECOMMENDATION/S

14.1 The Council is required to produce a Corporate Plan which provides a robust approach to the Council's business planning; ensuring that our vision, priorities and spending decisions are based on sound evidence, thorough analysis and understanding of community needs.

APPENDICES

Appendix 1 – Corporate Plan 2015-2016

Appendix 2 – Financial position

BACKGROUND PAPERS/REFERENCE MATERIAL

SUBJECT HISTORY (last 3 years)

Cabinet Meeting	Date
Corporate Plan 2014-16	02/12/13
Corporate Plan 2013-16	18/02/13